



ESG 2023 REPORT



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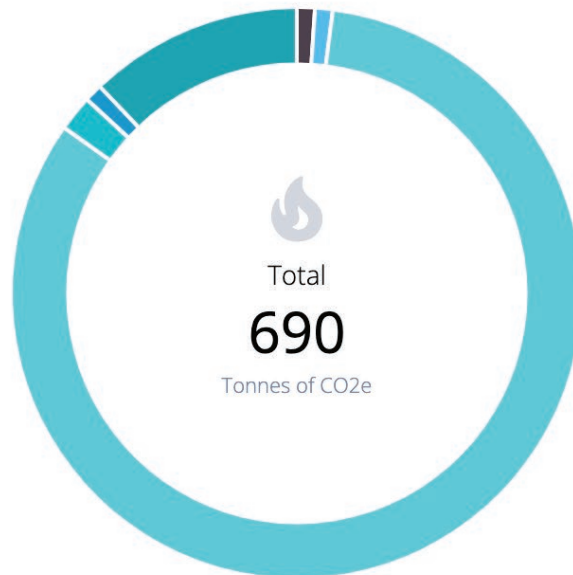
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Sustainability at SmartCraft

HIGHLIGHTS FROM 2023

At SmartCraft, we prioritize responsible business practices, aiming to reduce our environmental impact and promote a safe, positive workplace. Our sustainability work covers Environmental, Social and Governance (ESG) aligning with our mission to make a meaningful impact. In 2022, we intensified our sustainability work, focusing on improvement areas. Throughout 2023, we continued this work, evaluating our ESG impact, identifying key data points required for compliance with standards like ESRS and CSRD, and crafting a Climate Policy for the group.

GHG EMISSIONS AND ENERGY CONSUMPTION



The total climate accounting for the SmartCraft Group (Scope 1, 2 and 3) in 2023 was 690,3 tonnes of CO2 equivalents (tCO2e). Total energy consumption (Scope 1, 2 and 3) of 594,4 MWh in 2023. As a company we are aware that our GHG emissions from Scope 1, 2 and 3 affect the amount of greenhouse gases in the atmosphere and can thus be a contributing factor to global warming and climate change.

NEGATIVE IMPACT ON BIODIVERSITY, EMISSIONS TO WATER AND HAZARDOUS WASTE RATIO

SmartCraft ASA considers the impact on biodiversity to be low as none of our offices are in biodiversity-sensitive areas and our operations have limited to no negative impact on biodiversity. As SmartCraft does not carry out any production of its own, we do not release any direct emissions to the water or contribute to any hazardous waste.

THE SUSTAINABLE DEVELOPMENT GOALS

In our ESG work, we strive to have a positive impact on the Sustainable Development Goals (SDGs) formulated by the United Nations. We have identified three global goals and associated sub-targets that we believe have the greatest impact through our activities.



SUSTAINABLE DEVELOPMENT GOALS



- During 2023 we measured our emissions in Scope 1, 2 and 3 and we are continuously improving our work. We have integrated climate change measures into our ESG-work through our climate policy and double materiality analysis. Our future goals:
 - **SmartCraft aims to become Net Zero by 2050.**
 - **SmartCraft aims to improve energy efficiency in our facilities and promote the use of green energy.**



- SmartCraft wants to empower European construction workers to become more productive by simplifying work processes. Our solutions improve safety on site and help our customers to have sustainable businesses. Our future goals:
 - **Within five years, SmartCraft wants to enable our customers to substantially reduce their environmental impact with our digital solutions.**



- SmartCraft provides safe and healthy working environments. The protection of workers, labour, and human rights are included in the social sustainability. SmartCraft is doing business according to the UN Guiding Principles on Business and Human Rights. Our future goals:
 - **SmartCraft aims to influence the supply chain through partnerships to make sure that our suppliers and customers also take measures to live up to the UN standards of a decent workplace.**

HUMAN RIGHTS

We will conduct our business consistently with the United Nations Guiding Principles on Business and Human Rights, The European Convention on Human Rights, and the United Nations Convention on the Rights of the Child. SmartCraft's social sustainability work is presented in the Transparency report, Employee Code of Conduct and Supplier Code of Conduct, available on our sustainability webpage.

BOARD GENDER DIVERSITY

The Group's corporate governance policy is compliant with the Norwegian Accounting Act and the Norwegian Code of Practice for Corporate Governance (NUES). The Group's corporate governance practices are subject to annual reviews and discussion by the Board of Directors. SmartCraft, as a listed company, is required to have a minimum of 40% of each gender represented on the Board of Directors.



About SmartCraft

OUR ESG VISION AND COMMITMENT

- SmartCraft’s solutions, employees, supply chain and customers shall make a noticeable positive impact for a more sustainable future.
- SmartCraft aims to become Net-Zero by 2050 and work in line with the Paris Agreement and UN’s Sustainable Development Goals.

OUR VALUES

Inspiring

We lead, are innovative and ambitious.

Team player

We think of our customers and partners as our extended family, we work together to achieve the best results.

Trustworthy

We deliver as planned, we have integrity and are fair in business.



MISSION CRITICAL SOLUTIONS

SmartCraft provides digital solutions for small and medium enterprise construction companies. Our solutions enable companies to control material flow, cost, documentation, and people on projects.

Quality assurance documentation is captured in the field on the actual projects, ensuring building rules and regulations are followed. With mobile checklists, workers have safety precautions at their fingertips ensuring a safe workplace. In addition, the digital information flow our services provide, gives valuable information for businesses to grow both their revenue and profit margin.



People



Material



Documentation

Environmental

Climate action

- o GHG emission reductions
- o Energy management
- o Purchase and suppliers

Social

Ethical business culture

- o Working Environment
- o Human rights
- o Corruption and prohibited business practices

Governance

Responsible business partner

- o Responsible value chain management
- o Compliance
- o Transparency

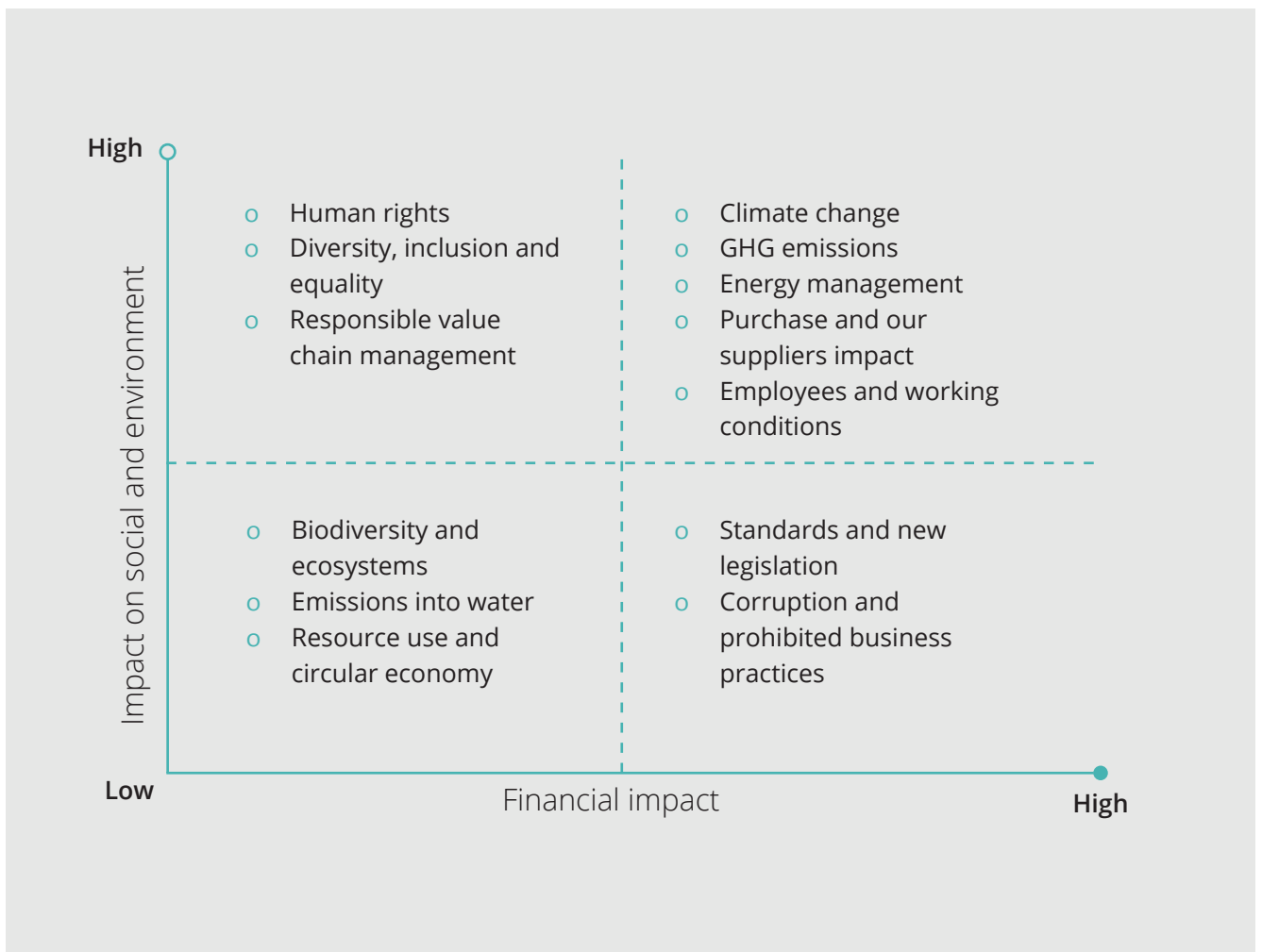
At SmartCraft, we prioritize running a responsible business, striving to reduce our environmental footprint while fostering a safe and happy working environment. Our sustainability strategy encompasses Environmental, Social and Governance (ESG), aligning with SmartCraft's potential to make a meaningful impact in these areas. The SmartCraft Group furthered its sustainability agenda in 2022 and the focus was to identify areas for improvement. During 2023

we have continued the sustainability work by evaluating our ESG impact through a Double Materiality Analysis, identified which datapoints that are mandatory for us to be able to comply with the European Sustainability Report Standard (ESRS) and the Corporate Sustainability Reporting Directive (CSRD) and created a Climate Policy for the group. Although it is not yet mandatory for us to comply with the CSRD, we have started to include the directive in our ESG report in 2023.



DOUBLE MATERIALITY ANALYSIS

The purpose of the Double Materiality Analysis was to create a basis for SmartCraft’s ESG work where we identified the company’s impact on the Environment, Social and Governance. With this analysis we could evaluate which ESRS points from the CSRD-directive will be relevant for future ESG reporting based on SmartCraft’s impact. The graph below provides an overview of SmartCraft’s assessment of the environmental and social impact SmartCraft has on our surroundings and the financial impact different sustainability aspects might have on SmartCraft. This describes double materiality and whether the impact is of low or high character.



STAKEHOLDER ENGAGEMENT

SmartCraft aims to provide and facilitate data gathering for our customers for their future sustainability reporting. SmartCrafts ambition is to collaborate with suppliers to enable our customers ESG-data collection through our services. As a group, we will look into collaborating with partners and suppliers to promote sustainable choices in different processes.

As a company we always strive to adhere to both current and future legislation through regulatory authorities. SmartCraft will engage with employees, directors, and other stakeholders to raise awareness about sustainability and the ESG topics.

CONTINUOUS IMPROVEMENT

2023 was the SmartCraft groups second year of collecting CO2-data from our operations in Scope 1, 2 and 3. Measuring areas of importance creates opportunities for us to benchmark our development on a six-month basis, recognizing that we cannot improve what we don't measure. The Double Materiality Analysis, Climate policy and 2023's ESG Report is a part of the overall ESG Strategy at SmartCraft.

SmartCraft's ESG work is continuously improving and in 2024 the focus will be on operationalizing the ESG work within our business. By continuing to measure and evaluate our impact, creating internal processes and policies to ensure sustainability and setting more specific ESG targets based on the Science Based Targets initiative, we continue to work in line with our ESG strategy.



Environment



OUR APPROACH AND OVERALL IMPACT

SmartCraft has an impact on the environment through three major aspects, GHG emissions, energy management and purchase. As a software company, SmartCraft's main sources of environmental and climate emissions are emissions from employee activities and purchases, business travel, data hosting and software usage from data centers like Microsoft, Google and Amazon, and indirect emissions from our leased offices such as electricity. In addition, the Group affects the environment mostly through emissions from purchased goods and services.

As SmartCraft does not carry out any production of its own, we do not release any direct emissions to the water or contribute to any hazardous waste. This is also the reason for our low impact on resource use and circular economy as we do not have the possibility to create sustainable products through innovation and a circular perspective. The SmartCraft Group has an indirect impact on the resource use and circular economy through which suppliers we use. This is also true for our customers and their sustainability work. Our goal is to investigate this further in 2024.

None of our offices are in biodiversity-sensitive areas and our operations have limited to no negative impact on biodiversity. As a company we are aware that our GHG emissions from Scope 1, 2 and 3 affect the amount of greenhouse gases

in the atmosphere and can thus be a contributing factor to global warming and climate change.

2023 was the second year the SmartCraft Group collected CO₂-data from our operation in Scope 1,2 and 3. The measurements in 2023 were more accurate than in 2022, due to improvement in ESG processes and tools. Hence, we believe 2023 gives a more correct picture of our environmental footprint.

SmartCraft aims to be Net Zero by 2050. We will create an action plan in 2024 to reduce the emissions every year, with 2023 as our base year. It is mandatory for SmartCraft to comply with the CSRD directive during 2025. However, to prepare for this, we have started to collect most of the required data in 2023.

SCOPE 1, 2, 3 AND TOTAL GHG EMISSIONS

Developed by the World Resource Institute and the World Business Council for Sustainable Development, the GHG Protocol is the most widely used method for carbon accounting globally. Emissions data is gathered and classified by Scope (1, 2 and 3), covering direct and indirect emission sources as defined by the GHG protocol.

Carbon accounting is a fundamental tool in identifying tangible measures to reduce GHG emissions. The annual carbon accounting report enables organizations to benchmark performance indicators and evaluate progress over time. The GHG Protocol includes a set of reporting principles one should follow when reporting carbon emissions. The five principles are relevance, completeness, consistency, transparency and accuracy. During 2022, SmartCraft invested in a reporting tool that enables all group companies to structure and report their consumptions and emissions accordingly. As this was the first time we reported the numbers, they are less accurate due to limited systems and routines.

Total climate accounting for SmartCraft ASA (Scope 1, 2 and 3) in 2023 was 690,3 tonnes of CO₂ equivalents (tCO₂e) which resulted in approximately 3,45 tCO₂e per employee (3,15 tCO₂e per employee in 2022). The number of emissions increased during 2023 with 103,2 tCO₂e compared to 2022 due to more employees but most likely primarily because of more accurate measurements in 2023.

SCOPE 1 AND 2

Scope 1 and 2 refer to GHG emissions from our direct operations and energy management.

Scope 1 is mandatory reporting of all emission sources linked to operating assets where the organization has operational control. This includes all use of fossil fuel for stationary use or transport needs (own, rented or leased vehicles, oil boilers etc.). For SmartCraft ASA, Scope 1 emissions include a total of 5,8 tCO₂e in 2023. These

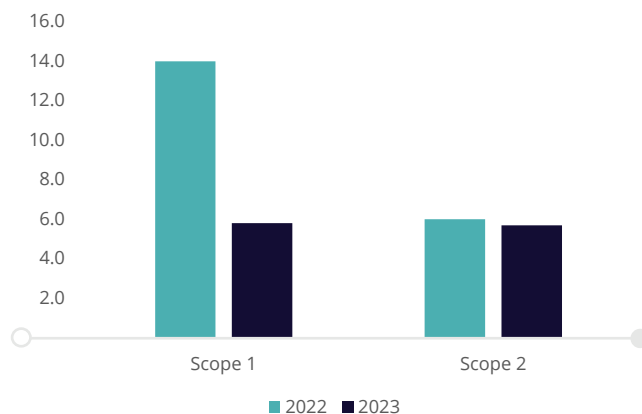
emissions include diesel and petrol consumption from owned and rented cars. The emission accounts for less than 1% of the emission share of the entire SmartCraft Group.

Scope 2 is mandatory reporting of indirect emissions linked to purchased energy; electricity or district heating/cooling. This applies, for example, to buildings that are rented and not necessarily owned.

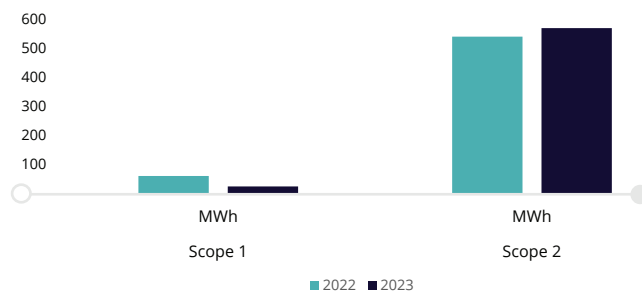
For SmartCraft ASA, emissions from Scope 2 include electricity from our offices and electric vehicles. Emissions from Scope 2 in 2023 were 5,7 tCO₂e. The emission accounts for 1% of the total emission share of SmartCraft ASA. Emissions from Scope 2 were calculated using a location-based method.

Our total emissions in Scope 1 and 2 were reduced by 40% during 2023 due to more accurate measurements.

Scope 1 and 2 in tCO₂e



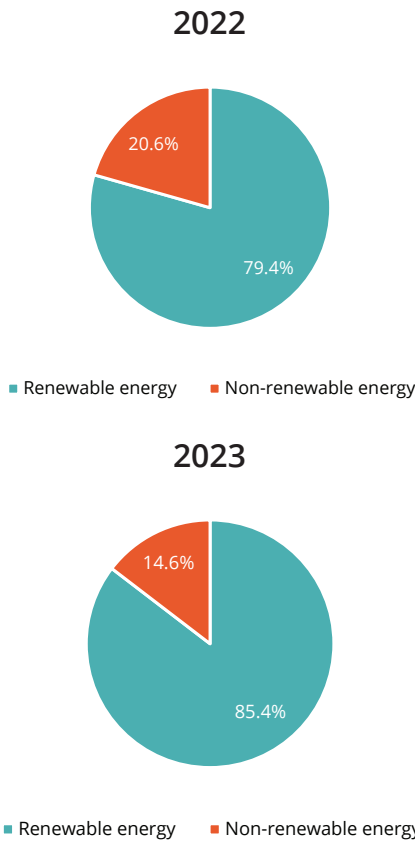
Scope 1 and 2 in MWh



ENERGY MANAGEMENT

Total energy consumption (Scope 1, 2 and 3) in 2023 was 594 MWh of which 85% consisted of total renewable energy (Location-based).

Picture of the share of renewable and non-renewable energy consumption during 2022 and 2023:



Total energy consumption in 2022 reached 600,9 MWh were 79% origins from renewable energy sources. In 2023 the energy consumption was reduced to 594 MWh and 85% comes from renewable energy sources.

SmartCraft aims to improve energy efficiency in our facilities and promote the use of green energy. As we are dependent on our landlords, SmartCraft aims to have an open communication and try to ensure the use of green electricity through our agreements. However, the identified risks are the volatility of energy prices and current landlord agreements slowing down the change to new green energy agreements. If SmartCraft

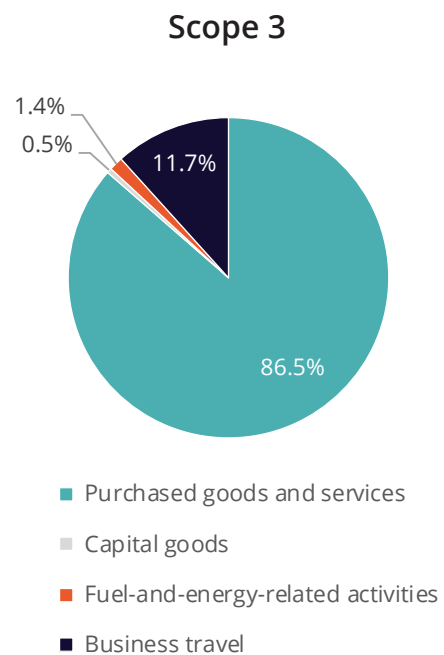
meets the targets, the group will save resources by being energy efficient, but also reduce the environmental impact by using renewable energy sources. SmartCraft will also see the opportunity in influencing the landlord to sign green energy agreements.

SCOPE 3

Scope 3 includes voluntary reporting of indirect emissions linked to purchased goods or services. These are emissions that can be indirectly linked to the organization’s activities, but which take place outside their control. Typical Scope 3 reporting will include travel, logistics/transport of goods, waste and purchased goods and services. In general, a climate statement should include enough relevant information so that it can be used as a decision support tool for the company’s management. To achieve this, it is important to include the reporting points that have financial relevance impact.

SmartCraft ASA has included emissions from the categories Purchased goods and services, Business travel, Capital goods, and Fuel and energy-related activities. SmartCraft ASA Scope 3 emissions are in total 679 tCO₂, most emissions are in Purchased goods and services, followed by Business travels.

Distribution in % of Scope 3 emissions:



Purchased goods and services account for 87% of the total Scope 3 emissions.

For SmartCraft, purchased goods and services includes software, cloud and facility management, advertising and PR, consulting services, electronic devices, office supplies and merchandise. In lack of better information from suppliers we have used spend based emission factors in the accounting for 2023.

Business travel accounts for 12% of the total Scope 3 emissions in 2023. The emissions include flights, car mileage and taxi, hotel nights, bus travel, ferry, and train.



Capital goods account for 1% of the total Scope 3 emissions in 2023. Capital goods are final products that have an extended life and are used by the company. These emissions include maintenance of company vehicles.

The Fuel and energy-related activities category includes emissions related to the production of fuels and energy purchased and consumed by the reporting company in the reporting year that are not included in scope 1 or scope 2 and accounts for 1 % of the total Scope 3 emissions in 2023.

SmartCraft aims to become Net Zero by 2050 and as the biggest impact lies within Scope 3, we as a company must evaluate all our suppliers and their impact to see where reductions could be made.

The identified risks with becoming Net Zero are the cost of the reduction, what will happen if the emissions are not reduced and how climate change can affect SmartCraft's targets and operations. The target will contribute to resource efficiency, enable employees to reduce their environmental impact but also influence suppliers and customers to become more environmentally adopted.

During 2024, SmartCraft will focus on prioritizing suppliers with a commitment to ESG and not purchasing office supplies when not necessary, and to minimize suppliers' transport by placing collective orders when purchasing. The major risk for the targets is that necessary suppliers for our operations do not meet our standards or unexpected events that require SmartCraft to make an individual and unplanned purchase. By performing planned purchases SmartCraft will reduce unnecessary consumption and contribute to less transportation and emissions in the atmosphere. There is a great opportunity to create a sustainable value chain if we eliminate all suppliers that do not work or comply with the ESG regulation.

FINANCIAL MATERIALITY

As the employee activities and purchases are the main input resource to SmartCraft's operations any changes can have a high impact financially. We are aware that risks that are perceived to have limited financial impact today could increase going forward due to climate changes. Extreme weather like flooding, storms and high temperatures are risks that can affect SmartCraft through physical consequences. All our offices are located close to water, and we are aware that it could affect SmartCraft negatively because of flooding from rising water levels in lakes and the sea. SmartCraft have been affected by rising electricity prices and more expensive insurance as a result of changing weather conditions. Despite this, events connected to climate change have not had a material financial impact on SmartCraft as a group.

Social



OUR APPROACH

SmartCrafts has an impact on social sustainability through advocating working environment, human rights, and prevention of corruption through the work with both employees and suppliers. SmartCrafts have created a Code of Conduct for our employees. We aim to have all our suppliers comply to our Supplier Code of Conduct by 2025. As the employees in the group are the main contributors to the operations, changes for employees and their working environment could have a high financial impact for the group. Nevertheless, our focus on human rights and diversity is assessed to have a low financial impact on the group.

SmartCraft's social sustainability work is presented in the Transparency report, Employee Code of Conduct and Supplier Code of Conduct. These Codes apply to everyone working for or representing SmartCraft in any form, irrespective of the nature of the contract the relation is based on. This includes, but is not limited to, directors, employees, as well as hired contractors. Our customers and stakeholders, both existing and future, expect us to operate to a high ethical standard. An ethical business culture is therefore a crucial cornerstone of a sustainable business.

SmartCraft complies with the Norwegian Transparency Act (Åpenhetsloven), which applies to all Norwegian businesses that are not defined as a small company and that sell goods and services in or outside Norway. The Transparency Act requires Norwegian companies to actively assess their risks and report on their efforts to manage their human rights impact throughout their value chain. This creates opportunities for SmartCraft to influence suppliers to work with topics regarding sustainability, which also is a part of our ESG targets.

CHARACTERISTICS OF SMARTCRAFT'S EMPLOYEES

SmartCraft aims to be a great place to work. SmartCraft shall foster a corporate culture characterized by respect and concern for other people and their property. We shall behave in a way that inspires trust both when collaborating with colleagues and interacting with suppliers, customers, other business partners or authorities. Each of the SmartCraft subsidiaries has their individual HR and HSE management system and supporting tools to follow up the Group wide policies.

Numbers on characteristics of SmartCrafts employees and non-employee workers:

Characteristics of undertaking's employees	Avg. in Qty	Avg. in %
Number of employees (female/male)	63/132	32/68 %
Permanent employees (female/male)	61/132	31/69 %
Temporary employees (female/male)	2/0	100/0 %
Non-guaranteed hours employees (female/male)	1/2	33/66 %
Characteristics of non-employee workers	Avg. in Qty	
Total number of non-employee workers in own workforce (independent contractor, vendors, consultants and freelancers)	23	

Numbers on diversity indicators, social protection, health and safety indicators for SmartCrafts employees:

Diversity indicators	Avg. in Qty	
Number of employees under 30 years old	39	
Number of employees between 30-50 years old	138	
Number of employees over 50 years old	18	
Social protection	Avg. in Qty	
Number of employees covered by social protection	195	100 %
Health and safety indicators	Avg. in Qty	
Number of employees covered by health and safety management systems	195	100 %
Number of incidents associated with work-related injuries and ill health	0	

All SmartCraft's workers are covered by social protection against loss of income due to major life events through the payment of social security contributions by SmartCraft that enable employees to access public services. The same applies to the health and safety management systems which are included in all our employment contracts. SmartCraft as a group is not part of a union but we accept all our employees that are members and would not prevent anyone from organizing.

Work-life balance indicators for SmartCrafts employees:

Work-life balance indicators	Avg. in Qty	Avg. in %
Number of employees entitle to take family-related leaves	195	
Number of entitled employees that took family-related leaves	9	
Number of entitled employees that took family-related leaves (female/male)	2/7	21/79 %

HUMAN RIGHTS

SmartCraft aims to improve performance in accordance with the UN human rights action plan. SmartCraft respects and promotes internationally recognized human rights. We will conduct our business consistently with the United Nations Guiding Principles on Business and Human Rights, The European Convention on Human Rights, and the United Nations Convention on the Rights of the Child. No exceptions are permitted, irrespective of any reason at any time. In addition, we also consider the conventions seriously, and see it as our responsibility to contribute to a positive change. SmartCraft will comply with all applicable environmental laws and regulations.

For ethical reasons, SmartCraft is strongly against the purchase of sexual services. Purchase of sexual services may also be illegal, support human trafficking and pose a security risk. Human trafficking is a violation of human rights. When employees are on assignments or business trips for SmartCraft they are prohibited from purchasing sexual services in any form, irrespective of whether it is legal under local laws.

SmartCraft will take measures in 2024 to confirm that our suppliers support and respect internationally recognized human rights as outlined by the UN Declaration of human rights and related conventions. The suppliers need to



confirm that they place great importance on ensuring compliance with labor standards as outlined in the International Labor Organization’s Core Conventions concerning freedom of association, the right to collective bargaining and the elimination of forced labor, child labor and discrimination in the workplace. They meet the responsibilities set out in the UN Guiding Principles on Business and Human Rights and will take necessary steps to identify if a child (person under 18 years) is employed, the best interest of the child shall be primary consideration. Policies and programs that assist any child found to be performing child labor shall be contributed to, supported, or developed. Children shall not be employed for any work likely to be hazardous or interfere with their health or physical, mental, spiritual, moral, or social development.

During 2023 SmartCraft group had no work-related incidents or severe human rights impact and incidents reported. One complaint was received through SmartCraft’s whistleblowing channel, the complaint was investigated and concluded during 2023.

Incidents, complaints and severe human rights impacts	Qty
Number of work-related incidents	0
Number of complaints	1
Number of severe human rights impacts and incidents	0

SmartCraft has a zero tolerance policy for corruption in any parts of its business. All suppliers shall comply with all applicable laws and regulations concerning corruption and related prohibited business practices such as bribery, and undue advantage. This applies regardless of whether the undue advantage is offered directly or through an intermediary. SmartCraft’s suppliers shall provide a safe and healthy working environment in accordance with internationally accepted standards and applicable laws. The suppliers should encourage employees to report accidents, injuries, or unsafe conditions immediately.

Any payments made to a government authority in relation to the work for SmartCraft shall be specifically required by law or regulation, be made against receipt and to a government administrated account. No public official shall benefit from the execution of the agreement with SmartCraft, from the proceeds thereof or otherwise have a direct or indirect financial interest in the company, unless explicitly disclosed to and accepted by SmartCraft.



Governance



OUR APPROACH

SmartCraft works in line with an ESG and sustainability governance structure. All employees within the group are encouraged to be engaged in the ESG work while the Board of Directors, executive leadership team and the ESG project manager have the main responsibility. The ESG project manager has the main responsibility for the sustainability work while the board and executive leadership team have an advisory, guiding, and decision-making function.

Top management



Board of directors



COMPLIANCE AND TRANSPARENCY

The Group's corporate governance policy is compliant with the Norwegian Accounting Act and the Norwegian Code of Practice for Corporate Governance (NUES). The Group's corporate governance practices are subject to annual reviews and discussion by the Board of Directors. SmartCraft, as a listed company, is required to have a minimum of 40% of each gender represented on the Board of Directors. The Board of Directors and Executive Management shall contribute to achieve the following core objectives when honoring the Company's corporate governance policy:

Transparency: Communication with the Company's shareholders, stakeholders and other interest groups shall be based on transparency and openness regarding issues relevant for the evaluation of the development and position of the Company.

Independence: The relationship between the Board of Directors, Executive Management and shareholders shall be based on independence principles. Independence shall ensure that all decisions are made on an unbiased and neutral basis.

Equal treatment: A fundamental objective for good corporate governance is equal treatment and equal rights for all the Company's shareholders.

Control and management: Sound control and corporate governance mechanisms shall contribute to predictability and reduce the level of risk for the Company's shareholders, stakeholders, and other interest groups.

As the group aims for compliance with new regulations and standards, the financial impact may be significant, depending on how much new requirements impact the operations and necessitate additional investments.

CORRUPTION

SmartCraft has a zero tolerance policy for corruption in any parts of its business. During 2023 there were zero reported incidents of corruption or bribery and no reported activities related to political influence including lobbying activities. All suppliers shall comply with all applicable laws and regulations concerning corruption and related prohibited business practices such as bribery, and undue advantage. This applies regardless of whether the undue advantage is offered directly or through an intermediary. Any payments made to a government authority in relation to the work for SmartCraft shall be specifically required by law or regulation, be made against receipt and to a government administrated account. No public official shall benefit from the execution of the agreement with SmartCraft, from the proceeds thereof or otherwise have a direct or indirect financial interest in the company, unless explicitly disclosed to and accepted by SmartCraft.

SUPPLIERS AND RESPONSIBLE VALUE CHAIN MANAGEMENT

SmartCraft works with responsible value chain management and aims to ensure that all new suppliers sign the Code of conduct and participate in the Transparency survey for suppliers. This is to secure a value chain management that supports a sustainable working environment, human rights and prevents corruption.

SUSTAINABLE DEVELOPMENT GOALS

In our ESG work, we strive to have a positive impact on the Sustainable Development Goals (SDGs) formulated by the United Nations. Below are the goals that SmartCraft has the opportunity to actually influence through our operations.



“Take urgent action to combat climate change and its impacts.”

Impact analysis

Implementation of the Climate Policy including GHG emission reductions, climate-controlling travel policy, sustainable thinking when purchasing, energy efficiency, sustainable material uses and recycling.

SmartCraft's biggest amount of GHG emissions in the value chain is included in Scope 3. SmartCraft understands that the company must reduce the CO2 emissions, mostly in Scope 3, to work in line with the Paris Agreement.

SDG sub-targets

13.2 Integrate climate change measures into policies, strategies, and planning.

SmartCraft's targets

During 2023 we have integrated climate change measures into our ESG-work through our climate policy and double materiality analysis.

During 2024 SmartCraft aims to start the process to formulate targets based on the Science Based Targets initiative.

As the biggest impact lies within Scope 3, as a company we must evaluate all our suppliers and their impact to see where reductions could be made. SmartCraft's target for the GHG emission reduction is to reduce the emissions in Scope 3 to be able to become Net Zero by 2050.

SmartCraft's targets for energy management are to improve energy efficiency in our facilities and promote the use of green energy in our energy agreements. SmartCraft as a group aims to use only green energy by 2030.

SmartCraft aims to evaluate all suppliers ESG-work and compliance with CSRD and human rights during 2024 to be able to choose suppliers in line with our ESG-work.



“Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.”

Impact analysis

SmartCraft wants to empower European construction workers to become more productive by simplifying work processes.

We go to work every day creating the best digital experiences for our users whether working in an office or in the field.

Our solutions improve safety on site and help our customers to have sustainable business.

By freeing up time from manual processes and admin work, we will make construction workers' everyday life easier, more profitable – and more fun!

SDG sub-targets

9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries acting in accordance with their respective capabilities.

SmartCraft's targets

One of SmartCrafts medium-term goal is to enable our customers to reduce their environmental impact and work more sustainable through our digital solutions. This aligns with modernization and creates opportunities to work with sustainability through innovation and digitalization.

SmartCraft aims to provide information and reporting through its solutions to enable construction companies to make more sustainable choices.



“Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.”

Impact analysis

SmartCraft provides safe and healthy working environments. The protection of workers, labour, and human rights are included in the social sustainability.

SmartCraft is doing business according to the UN Guiding Principles on Business and Human Rights.

SmartCraft influences the supply chain through partnerships to make sure that our suppliers and customers also run their business in a responsible way. The most important tool is the Code of Conduct.

SDG sub-targets

8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.

8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms.

8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.

SmartCraft's targets

SmartCraft's aims to comply with the UN human rights action plan.

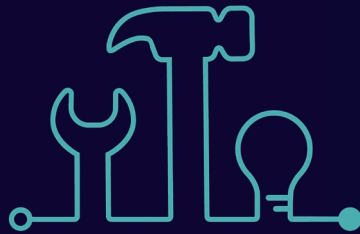
No events of child and forced labour within the SmartCraft group.

No high severity injury.

No unlawful discrimination against employees, board members, customers, and suppliers on account of ethnic or national origin, age, sex, or religion.

All suppliers shall comply with all applicable laws and regulations concerning corruption and related prohibited business practices such as bribery, such undue advantage.

SmartCraft's suppliers shall provide a safe and healthy working environment in accordance with internationally accepted standards and applicable laws.



SmartCraft